

Resolution of the managing director of the Health Research Institute of the Balearic Islands Foundation calling for a selection process for the hiring of four research support technicians for the TECH program of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa", a call financed by the 2023 annual plan of the Sustainable Tourism Tax (ITS2023-121 GREAT)

File code: TECH-2023

Decree 68/2012, of 27 July, regulating the *Official Gazette of the Balearic Islands* (BOIB), establishes in article 15 the competence to order the insertion of edicts in the BOIB and, in point 4, specifies that public institutions or entities not mentioned in the first three points must accredit the bodies and persons who, in accordance with their specific regulations, are empowered to order or request the insertion of texts in the BOIB. If there is no specific accreditation, it must be understood that it corresponds to whoever exercises the representation of the body, entity or institution from which the text emanates.

Furthermore, in accordance with article 27 of the Foundation's Statutes, the managing director of the Foundation is the person competent to develop the personnel policy approved by the Board of Trustees and, for this purpose, select staff, sign or terminate contracts, execute the agreements of the Board of Trustees in matters of remuneration, agree on sanctions, exercise senior management of the personnel serving the Foundation and maintain relations with the staff representation bodies, in addition to all those actions that are entrusted to him in this matter, without prejudice to the functions that correspond to the president.

For all these reasons, I dictate the following:

Resolution

Order the insertion in the *Official Gazette of the Balearic Islands* of the call for the hiring of four research support technicians for the TECH program of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa", call financed by the 2023 annual plan of the Sustainable Tourism Tax (ITS2023-121 GREAT) (see attached annex).

Palma, on the date of the electronic signature

The managing director of the Foundation
Carlos Enrique Herrero

ANNEX 1

Call for the recruitment of four research support technicians for the TECH program of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa", call funded by the 2023 annual plan of the Sustainable Tourism Tax (ITS2023-121 GREAT)

The Foundation is entrusted with, among others, the function of managing means and resources for the execution of clinical, basic and applied research programs, technological development and innovation in the field of health.

In order to carry out these functions, the Foundation needs to incorporate four research support technicians for the TECH program of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa", a call financed by the 2023 annual plan of the Sustainable Tourism Tax (ITS2023-121 GREAT).

The aim of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa" is to establish programmes to attract research talent that will promote the recruitment of research and research support staff at the IdISBa Health Research Institute Foundation (IdISBa), on a competitive basis, who can contribute to investment, research and innovation in the production of health results at the IdISBa Foundation.

Article 23.2 of Law 7/2010, of July 21, on the instrumental public sector of the Autonomous Community of the Balearic Islands, establishes the criteria to be followed by public entities of the Administration of the Autonomous Community when hiring labor personnel.

Articles 17 and 18 of Law 3/2007, of March 27, on the civil service of the Autonomous Community of the Balearic Islands, provide that the principles of equality, merit, capacity and publicity must be applied in hiring.

The introduction of an open-ended contract for scientific and technical activities by means of Royal Decree Law 8/2022, of April 5, validated by Law 17/2022, of September 5, reforming the science law, has among its objectives to improve the job stability of research, technical or research project management personnel and is the modality that we propose for the hiring of personnel who are awarded this call.

Although article 20.1 of the science law expressly includes a general reference for all types of employment contracts for research staff, which includes the scientific-technical activities contract –ET and its development regulations, applicable collective agreements, and where appropriate the EBEP–, we must consider that the specific regulation that must be applied is article 23 bis, and the other referenced regulations will act as a supplementary regulation applicable in each case. To this end, IdISBa proposes that the successful bidder's research staff enter into a scientific-technical activities contract as regulated by Article 23 bis of the Science Act, the purpose of which is "the carrying out of activities linked to lines of research or scientific-technical services, including the scientific-technical management of these lines, which are defined as a set of knowledge, concerns, products and projects constructed in a systematic manner around a thematic axis where activities carried out by one or more

research groups converge, and which will require their development following the appropriate methodological guidelines in the form of R&D&I projects."

Section two B of the Agreement of the Governing Council of 23 February 2007, modifying the scope of application and determining the scope of control of point 5 of the Agreement of the Governing Council of 19 December 1995, provides for the accounting and accountability of public companies of the Autonomous Community, with regard to the selection of staff of public entities of the Autonomous Community.

For all these reasons, and in the exercise of the powers attributed to me by article 28.1 and the current founding statutes,

I CALL:

The process for the recruitment of four research support technicians for the TECH programme of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa", of the Health Research Institute of the Balearic Islands Foundation, with the following requirements, characteristics and selection criteria:

I. Requirements for the position

Requirements of the candidate

- Possession of a higher clinical diagnostic laboratory technician qualification corresponding to higher-level training cycles or a specialist technician qualification corresponding to second-level vocational training.
- Have Spanish nationality or another nationality in cases where article 57 of the TREBEP allows access to public employment.
- Possess the functional capacity to perform tasks.
- Be sixteen years of age or older and not exceed the maximum mandatory retirement age.
- Not having been dismissed through a disciplinary procedure from the service of any of the public administrations or the constitutional or statutory bodies of the autonomous communities, nor being absolutely or specially disqualified from public posts or positions through a court ruling. In the case of being a citizen of another state, not being disqualified or in an equivalent situation, nor having received any disciplinary or equivalent sanction that prevents him/her from accessing public employment in his/her state and under the same terms.
- Complete the registration form (**Annex 2**).
- Complete the research group's hosting agreement, signed by all parties (**Annex 3**). Each candidate may only submit one hosting agreement.
- Complete the self-assessment form (**Annex 4**).

CVs from people who do not meet the requirements will not be considered.

Recipient group requirements

- In order to present a candidate, it is essential to be constituted as an IdISBa research group prior to the start of this call.
- Groups may submit two applications, through hosting commitments, but only one application will be funded per host group.
- At the time of submitting the application, the research group must have an active public or private, regional, national or international competitive research project, with an execution period equal to or greater than 18 months from the closing date for applications for this call. In the case of projects that are not managed by the IdISBa, it will be mandatory to provide the relevant information on the host project (final resolution, execution period, research team).
- Having a person linked to a previous TECH call in charge of this project invalidates the project as eligible for this call.
- An application may be submitted for each of the IdISBa intramural call modalities (TECH, JUNIOR and FOLIUM) attached to the same host project. However, in no case may more than one grant (of any modality) be awarded for the same host project.

Failure to comply with any of the rules described above will result in exclusion from the selection process for both the candidate and the research group.

II. Functions

- All those required by the group and within its area of expertise.

III. Submission of applications

Applications can be submitted at the physical registry of the Balearic Islands Health Research Institute Foundation or by email ¹to the Resources Unit Human resources: idisba.convocatorias@ssib.es . The file code "TECH-2023" must be indicated in the subject of the email. Applications submitted by any other means, mail or format will not be considered submitted.

The deadline for receiving applications will be **15 working days** from the day following the date of publication of the call.

Applicants must submit, along with their application, the documentation proving the requirements and merits they claim in the manner established in these rules. No merit may be assessed that has not been accredited by providing the corresponding documentation within the application submission period.

IV. Admission of applicants

Once the deadline for submitting applications and documentation regarding the requirements to participate in the selection process has ended, a resolution will be published on the

¹Documents attached to the email must be in PDF format and compressed into a single ZIP.

Foundation's website approving the provisional list of admitted and excluded applicants, indicating the reasons for exclusion.

Exclusion cases: application submitted after the deadline; failure to meet the requirements.

Excluded or omitted applicants will have a period of **3 working days**, starting from the day after the provisional resolution is published, to correct the defects or attach the required documentation. If they do not correct or attach the required documentation, it will be understood that they have withdrawn their application.

Once the period indicated in the previous paragraph has ended, a resolution will be issued approving the final list of people admitted and excluded from the selection process.

V. Reservation in favor of persons with disabilities

There is a 7% reserved place for people with disabilities at IdISBa, in accordance with Royal Legislative Decree 5/2015, of 30 October, approving the Revised Text of the EBEP Law. However, this place is not reserved for this purpose.

VI. Type of contract

Permanent contract in accordance with article 23 bis of the science law, in the TECH program of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa".

The contracts financed with the grants covered by this call follow the compatibility rules in force at IdISBa.

Remuneration: 25 104,61 euros gross per year in 12 payments.

VII. Accreditation of requirements and merits

The requirements and merits claimed by the applicants must be accredited with reference to the date of the end of the application period by submitting a copy or certified copy of the following documentation.

Accreditation of requirements

- Registration form (**Annex 2**).
- Hosting commitment (**Annex 3**) signed by the applicant and the PI of the host research group.
- Photocopy of the ID or the first page of the passport.
- Academic qualification: copy of both sides of the degree.

Accreditation of merits

- **Curriculum vitae** in PDF format: it must include at least all the requirements and merits presented in the call.
- **Academic certificate** corresponding to the qualification(s) (higher level vocational training or specialist technical training), which must include: the stamp of the issuing

unit and the signature of the person responsible, the date on which the studies were completed and the subjects that make up the complete programme of the qualifications indicated, as well as the grades obtained and the dates on which they were obtained. Alternatively, instead of a signature and stamp, certificates that have an electronic signature or secure verification system will also be valid. Grades must be expressed on a scale of 0 to 10. In the case of studies carried out abroad, the "Declaration of equivalence of average grade" from ANECA (National Agency for Quality Assessment and Accreditation) must be provided, accompanied by the original official academic certificate or a certified copy. The academic certification must be accompanied, where appropriate, by the official translation into Spanish.

- **Complementary studies for a degree, bachelor's degree, master's degree, diploma or postgraduate degree:** academic certificate which must include the stamp of the issuing unit and the signature of the person responsible, the date on which the studies were completed and the subjects that constitute the complete programme of the indicated qualifications.
- **Professional experience:** by means of a certificate signed by the person responsible for the entity where the services have been provided, specifying the length of experience in the areas assessed in this call. If this is not possible, the contract must be submitted together with the employment record.
- **Training courses:** copy of the certificates or diplomas accrediting the courses that have been completed, stating the number of hours of the training course or the credits obtained.
- **Oral and written language skills:** by means of a copy of one of the following certificates:
 - a. **Catalan:** certificate issued by an official body.
 - b. **English:**
 - Official School of Languages
 - Cambridge English Qualifications
 - Linguaskill
 - IELTS
 - TOEFL
 - TOEIC
 - Oxford Test of English.

If the candidate proves that English is his/her native language by having the nationality of an English-speaking country, this point will be accepted as satisfactory.

Applicants must submit all documents proving their merits ordered according to the sections of the merit scale and numbered consecutively (along with the self-assessment), in accordance with the template included in Annex 4 accompanying these bases.

If unverified copies were initially submitted, the original documentation proving all merits must be presented at the interview.

VIII. Qualifying Court

- Dr. Antònia Barceló Bennàssar, scientific director of IdISBa.
- Dr. Daniel Horacio López, scientific manager of IdISBa.
- Mrs. Maria del Mar Ferrà Cañellas, scientific manager of IdISBa.
- Mr. Carlos Enrique Herrero, managing director of IdISBa.
- Human Resources Representative of IdISBa, acting as secretary of the tribunal.

The qualifying court may, after submitting a reasoned report, declare the call void due to the lack of suitability of the candidates.

IX. Selection procedure

Assessment of merits accredited by the candidates, according to the scale that appears below (100 points max.).

Extra points will be added to the candidate's total score in the following cases:

- Emerging research groups will add 5 points to the total score obtained.
- Host projects managed by IdISBa will add 5 points to the total score obtained.

Merits (100 points max.)

1. Training (45 points max.)

- Average grade, based on 10, of the higher-level training course or the specialist technical qualification. For the calculation, the average grade will be divided by 0.28 and only grades higher than 6 will be taken into account. (35 points max.)
- Job-related training courses (3 points for every 10 hours of training) and complementary undergraduate, bachelor's, master's, diploma or postgraduate studies (0.42 points for every 10 ECTS) related to the job. (10 points max.)

2. Work experience (50 points max.)

- Services provided in health research laboratories. (0.5 points per month credited)
- Services provided in other laboratories. (0.2 points per month credited)

3. Language skills (5 points max.)

- Catalan certificate:
 - Level B2. (1.5 points)
 - Level C1 or higher. (3 points)
- English Certificate:
 - Level B2. (2 points)
 - Level C1 or higher. (5 points)

X. Tie of candidacies

In the event of a tie, the application with the highest score will prevail, following the order of the sections of the call.

XI. Resolution of the call

Once the personal interview process has been completed, the selection committee will draw up a final report on the selection process, which will include the list of selected candidates, who will be those with the highest score based on the results of the assessment of the accredited merits. After this process, a provisional resolution of the call will be published on the Foundation's website, approving the provisional list of the selection process.

Applicants will have a period **of 3 working days**, starting from the day after the provisional list is published, to correct any scoring defects or attach the required documentation. After this period, the final decision on the call will be published. The entity will contact the selected candidates to inform them of the decision on the selection process. In the event of a candidate's withdrawal, the order of scores obtained by the other candidates will be followed.

XII. Other provisions

1. On an annual basis, beneficiaries must submit by email to the address idisba.gestioncientifica@ssib.es, a report of the activities carried out following **Annex 5** of the call, in which they must record the most notable aspects of the development of their work, with the approval and signature of the person responsible for the group.
2. In the works published as a result of the activity carried out, the financing by the 2023 annual plan of the Sustainable Tourism Tax and the management of the scholarship by the IdISBa will be stated.
3. The results arising from the funded project must be published in open access.
4. In all matters not specified in this call, the instructions provided by the Scientific Directorate will be followed, which will resolve the incidents generated by this call.

XIII. Resources

The social jurisdiction is competent to resolve disputes arising from these bases, in accordance with Law 36/2011, of October 10, regulating social jurisdiction, without any other appeal being filed through administrative channels or any claim prior to the social judicial channel.

Palma, on the date of the electronic signature

The managing director of the Foundation

Carlos Enrique Herrero

ANNEX 2

Application form for the recruitment offer for four research support technicians for the TECH program of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa", of the Health Research Institute of the Balearic Islands Foundation

Full name:

DNI/NIE:

Address:

Phone:

Email:

I STATE:

I have been informed of the call for applications for the selection process for hiring four research support technicians for the TECH program of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa", of the Health Research Institute of the Balearic Islands Foundation.

ATTACHED DOCUMENTATION

- Signed registration form (Annex 2).
- Signed commitment to host the research group (Annex 3).
- Self-assessment form duly completed (Annex 4).
- Photocopy of the ID or the first page of the passport.
- Documentation proving the merits listed in Annex 4, as detailed in the call (Annex 1).

I DECLARE:

- Possess the functional capacity to perform tasks.
- Not having been dismissed through disciplinary proceedings from the service of any public sector entity, constitutional or statutory bodies of the autonomous communities, nor being absolutely or specially disqualified from public employment or office by court order. In the case of being a national of another State, not being disqualified or in an equivalent situation nor having received a disciplinary or equivalent sanction that prevents, in my State and under the same terms, access to public employment.
- Signing this application implies that the requirements have been met.

Thus, for all the above,

I REQUEST

My admission to take part in the selection process for hiring as technical support staff in research for the TECH program of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa", of the Health Research Institute of the Balearic Islands Foundation.

Palma, _____

Signature

ANNEX 3

Commitment to host the recruitment offer for four research support technicians for the TECH program of the project "GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa", of the Health Research Institute of the Balearic Islands Foundation

PERSONAL DATA

Full name:

DNI:

Phone:

Email:

RESEARCH GROUP DATA

Group name:

Group leader:

Research project to which the application is attached:

| Call for applications | Project code | Funding entity | Start date of the project | End date of the project |
|-----------------------|--------------|----------------|---------------------------|-------------------------|
| | | | | |

According to the rules described,

- The candidate agrees to participate in the selection process by signing this commitment to welcome the research group referred to.
- The research group and its leader in particular, agree to host the candidate if he or she is selected in the selection process.
- Both the person submitting his or her application and the person acting as group leader, on behalf of the group, accept the commitments acquired under this hosting agreement.

In proof of compliance:



| | |
|--|---|
| <p>Signature of the candidate</p> <p>Name: Date:</p> | <p>Signature of the responsible person from the research group</p> <p>Name: Date:</p> |
|--|---|

ANNEX 4 – SELF-ASSESSMENT OF MERITS

| Selection process for the hiring of four research support technicians for the TECH program of the project «GREAT IdISBa: Generate Research Excellence and Advanced Therapies in IdISBa» | | | | |
|--|--|---------------|--------|------------------------------------|
| NAME | | MAX POINTS | POINTS | SUPPORTING DOCUMENTATION ATTACHED* |
| 1. Related training | | 45 | | |
| Average grade of the higher education course or the specialist technical qualification (Only grades higher than 6 are accepted, and for the calculation the average grade will be divided by 0.28) | | 35 | | |
| Job-related training courses (3 points for every 10 hours) | | 10 | | |
| Complementary studies for undergraduate, bachelor's, master's, diploma or postgraduate degrees (0.42 points for every 10 ECTS) | | | | |
| 2. Work experience | | 50 | | |
| Services provided in health research laboratories (0.5 points per month) | | 50 | | |
| Services provided in other laboratories (0.2 points per month) | | | | |
| 3. Language skills | | 5 | | |
| Catalan (1.5 points for B2 or 3 points for C1 or higher) | | 5 | | |
| English (2.5 points for B2 or 5 points for C1 or higher) | | | | |
| TOTAL | | | | |

* It is necessary to clearly specify each of the supporting documents that you attach for the correct calculation of the score. (Ex.: B2 English certificate from the EOI_ Official School of Languages)

ANNEX 5 - ANNUAL MONITORING REPORT OF THE “TECH” PROGRAM

| | |
|--------------------------|--|
| Name and surname: | |
| STI Code: | |
| Project code: | |
| Group name: | |
| Group leader: | |

| |
|------------------------------|
| Annual report number: |
|------------------------------|

A maximum extension of 5 pages is recommended.

| |
|--|
| Activities carried out |
| Evidence to demonstrate the work done |
| Mobility (if applicable, attach proof) |
| Training (attach proof) |

| |
|--------------------|
| Other explanations |
|--------------------|

And in proof of compliance:

| | |
|--|--|
| <p>Signature of the technician</p> <p>Name: Date:</p> | <p>Signature of the responsible person from the research group</p> <p>Name: Date:</p> |
|--|--|